



Aayush NRI LEPL Healthcare Private Limited

POLICY ON

CORPORATE SOCIAL RESPONSIBILITY

Registered & Corporate Office:-

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INTRODUCTION:

Aayush NRI LEPL Healthcare Private Limited runs Aayush Hospital, which is a 200-bed multi disciplinary, centrally air conditioned Multi-speciality hospital in Vijayawada city in the coastal Andhra Pradesh with secondary and tertiary health care services under one roof.

The hospital has fulltime consultants in all the specialties to provide comprehensive care round the clock.

Aayush Hospital focuses on providing comprehensive medical care in the areas of Cardiology and Cardiac Surgery, Neuro Surgery, Gynaecology, Orthopaedics, Gastroenterology, Neurology, Pediatrics, Diabetics, Nephrology and Internal Medicine.

While Aayush continues to provide healthcare services, it has not lost sight of its commitment to play its role as a sensible corporate citizen. Corporate Social Responsibility has always been on its agenda. Further pursuant to Section 135 of the Companies' Act, 2013, and Companies (Corporate Social Responsibility Policy) Rules, 2014, every Company having net worth of Rs. 500 Crore or more or turnover of Rs. 1,000 Crore or more or net profit of Rs. 5 Crore or more shall constitute Corporate Social Responsibility Committee ('CSR Committee') and the CSR Committee shall formulate and recommend Policy for its approval to the Board.

APPLICABILITY:

The policy on Corporate Social Responsibility has been framed by Corporate Social Responsibility Committee in terms of section 135(3) of the Companies Act, 2013 and rules made thereunder.

OBJECTIVES OF THE POLICY:

This Policy shall be read in line with Section 135 of the Companies Act 2013, Companies (Corporate Social Responsibility Policy) Rules, 2014 and such other rules, regulations, circulars, and notifications (collectively referred hereinafter as 'Regulations') as may be applicable and as amended from time to time and will, inter-alia, provide for the following:

- Establishing a guideline for compliance with the provisions of Regulations to dedicate a percentage of Company's profits for social projects.
- Ensuring the implementation of CSR initiatives in letter and spirit through appropriate procedures, monitoring and reporting.
- Creating opportunities for employees to participate in socially responsible initiatives.

REVISION OF CSR POLICY.

The Board may, subject to applicable laws, amend any provision(s) or substitute any of the provision(s) with the new provision(s) or replace the Policy entirely with a new policy, based on the recommendation(s) of CSR Committee.

The Board may also establish further rules and procedures, from time to time, to give effect to this Policy.

DEFINITIONS.

In this Policy unless the context otherwise requires:

- a) 'Act' means Companies' Act, 2013;
- b) 'Corporate Social Responsibility' means Corporate Social Responsibility (CSR) as defined in Section 135 of the Companies Act 2013 and Companies Corporate Social Responsibility Policy) Rules 2014;
- c) 'Ministry' means the Ministry of Corporate Affairs
- d) "Average Net-Profit / Net Profit" means the profit calculated in accordance with the provisions of Section 198 of the Act.
- e) "Net Worth" means the aggregate value of the paid-up share capital and all reserves created out of the profits, securities premium account and debit or credit balance of profit and loss account, after deducting the aggregate value of the accumulated losses, deferred expenditure and miscellaneous expenditure not written-off, as per the audited balance sheet, but does not include reserves created out of revaluation of assets, write-back of depreciation and amalgamation;
- f) "Turnover" means the gross amount of revenue recognised in the profit and loss account from the sale, supply, or distribution of goods or on account of services rendered, or both, by a company during a financial year.
- g) "Rules" mean the Companies (Corporate Social Responsibility Policy) Rules, 2014.

Words and expressions used and not defined hereinabove but defined the Act and / or Rules

shall have the same meanings respective assigned to them in the Act and / or Rules, as the case may be.

GEOGRAPHIC REACH:

The Act provides that the Company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for Corporate Social Responsibility. The Company will thus give preference to conducting CSR activities in the state of Andhra Pradesh and more particularly wherein the Company has/will have its operations. However, the Committee may identify such areas other than stated above, as it may deem fit, and recommend it to the Board for undertaking CSR activities.

CSR COMMITTEE:

The Act requires every company to constitute a CSR Committee to whom section 135 applies. The constituents of the committee shall be members of the Board and the Board shall have the power to make any change(s) in the constitution of the committee.

The CSR Committee will consist at least three Directors. The Committee will meet at least two times in a year to discuss and review CSR activities and Policy. A quorum of two members is required to be present for the proceedings to take place. Such other meetings of the Committee can be convened as and when deemed appropriate. The Committee shall have the authority to call such employee(s), senior official(s) and/or externals, as it deems fit. The Company Secretary shall act as Secretary to the Committee.

The composition of the CSR committee of the board is as under:

Sl. No.	Name	Category	Designation
1.	Dr. Gopala Krishna Koduru	Managing Director	Chairman
2.	Lingamaneni Venkata Surya Raja Sekhar	Director	Member
3.	Dr. Srinivas Sai Kantamneni	Director	Member

Operational responsibility to the Corporate Social Responsibility Programs resides with the Company's Senior Management.

Others are expected to give their full co-operation in ensuring that the company implements the approved annual plans, complies with any relevant change in legislation, meets new CSR requirements and identify areas in need of improvement.

THE BOARD of the Company shall Constitution of the CSR Committee, approve the CSR Policy considering recommendations of CSR Committee; and ensure that the activities as included in CSR Policy are undertaken by the Company, and also support the CSR Policy implementation by giving it visibility under adequate, timely and impactful communication.

CSR COMMITTEE shall formulate and recommend the Board, of a Corporate Social Responsibility Policy; and shall involve in below duties:

- Recommendation of CSR activities / programs to be undertaken by the Company under the Policy; reviewing and approving the annual budget thereon; and
- Monitoring the execution and adherence to the CSR Policy and annual plans on a continues basis; and
- Institutionalizing a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the company.

CSR ACTIVITIES:

The Policy recognizes that Corporate Social Responsibility is not merely compliance; it is a commitment to support initiatives that measurably improve the lives of underprivileged by one or more of the following focus areas as notified in schedule VII of the Companies' Act 2013 and Companies (Corporate Social Responsibility Policy) Rules 2014:

We will endeavour to discharge our Corporate Social Responsibility through the following set of activities:

Support to Government Schools (Zila Parishad Schools).

Provision to identify school(s) in areas as may be decided by the CSR Committee to provide them basic amenities or scholarship to deserving students. They may also be provided with sports equipment to promote sports sprit.

Healthcare Support to Rural Area

Provision to identify village which shall be provided with basic healthcare support to the residents of that village as per the modality approved / directed by the CSR Committee.

Sanitation Support to Rural Area

Provision to identify village which shall be provided with treated water to the residents of that village as per the modality approved / directed by the CSR Committee.

Gender Equality and Women Empowerment.

Promoting gender equality and empowering women; setting up homes and hostels for women and orphans; setting up of old age homes, day care centres and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.

Other Potential Activities

Educate various sections of society on the hazardous diseases and various preventive measures.

Promoting gender equality, empowering women, donations to orphanage; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups, employment enhancing vocation skills especially among children, women, elderly and the differently-abled and livelihood enhancement projects, or

Any other activities which form part of the ethos of Schedule-VII of the Companies Act, 2013 and the beneficiary of such CSR activity shall not be limited to any group of people/individual, but shall be open general public of the area chosen and shall have multiplier effect.

SOURCE OF SUPPORT.

Financial Support.

- Allocation of budget on annual basis by the company

The Board of Company shall ensure that in each financial year, the Company spends at least 2% of the average net-profit made during the immediate three preceding financial years.

- Balance available in previous year(s), if any.

The unutilized CSR budget from the 2% of the average net profit will be parked in a CSR Fund (Corpus) created by the company. This Fund would also include any income arising there from and any surplus arising out of CSR activities

- The Company may collaborate or pool resources with other eligible companies to undertake CSR activities.

MONITORING.

The CSR Committee shall submit its recommendations to the Board in adopting the activity to be undertaken after analyzing various internal sources available with the Company and

also the external conditions prevailing. The Committee shall also recommend the Board in choosing the implementation channel based on the activity proposed to be undertaken. The Committee shall also present a periodical report to the Board with regard to various activities undertaken, their progress or status, further assistance required in stepping forward etc. The Committee shall also maintain a cordial relation with other organizations, if any, that are sharing the CSR activity be it a trust, society or Company and ensure submission of periodical reports by such organizations to the Board.

REPORTING / DISCLOSURE:

Apart from the reporting requirement as mentioned hereinabove in the Policy, following regulatory disclosure requirements also need to be complied in relation to CSR activities of the Company.

- Composition of the CSR Committee shall be disclosed in the Board Report;
- The Board Report shall include an annual report on CSR activities in prescribed format (by MCA) containing specified particulars i.e. Brief Outline of CSR Policy, its content the Average Net Profit for the last 3 FYs and the prescribed CSR Expenditures etc.;
- If the company fails to spend the prescribed amount, the Board shall, in its report specify the reasons for not spending the amount; and
- The content of Corporate Social Responsibility (CSR) Policy shall be displayed on the company's website, if any
- A comprehensive annual CSR Report detailing the initiatives with relevant annexures and photographs along with account statement (all inclusive) shall be created and communicated for internal company records.

REPORTING FORMATS & TEMPLATES:

Annual Report on CSR Activities to be Included in the Board's Report:

1. A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.
2. The Composition of the CSR Committee.
3. Average net profit of the company for last three financial years
4. Prescribed CSR Expenditure (two per cent. of the amount as in item 3 above)
5. Details of CSR spent during the financial year.
 - a) Total amount to be spent for the financial year;

- b) Amount unspent, if any;
- c) Manner in which the amount spent during the financial year is detailed below:

Sl. No.	CSR project or activity identified	Sector in which the project is covered	Projects or programme: (i) Local area or other (ii) Specify the state or district where the projects or programmes was undertaken	Amount outlay (Budget) project or programme wise	Amount spent on project or programs. Sub head. 1. Direct expenditure on project or programme; 2. Overheads	Cumulative expenditure up to the date of reporting	Amount spent. Direct or through implementing agencies*

**Give details of implementing agencies.*

6. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.
7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the company.

Prepared by: Company Secretary

Reviewed by: DGM- Finance

Recommended by: Member- CSR Committee

Approved by: Chairman- CSR Committee